

## Aboriginal Policy

Taseko is committed to developing mutually beneficial relationships with Aboriginal Peoples and with local communities that are affected by, or that affect, the company's various endeavors.

To fulfill this commitment the following principles will guide our decisions and the conduct of our employees. In accordance with the principles of Towards Sustainable Mining (TSM) we will:

- Respect Aboriginal and Treaty rights and seek to understand local perspectives on those rights;
- Acknowledge and respect the social, economic, environmental and cultural interests of Aboriginal Peoples;
- Engage with Aboriginal Peoples, in accordance with the TSM Guiding Principles, to develop open and effective relationships throughout the mining lifecycle. This includes:
  - Building a cross-cultural understanding so that company personnel understand Aboriginal Peoples' culture, values and aspirations, and Aboriginal Peoples understand the company's principles, objectives, operations and practices;
  - Undertaking early, timely and culturally appropriate engagement with Aboriginal peoples, including within the environmental assessment process, to ensure their interests in a project and its potential impacts are understood;
  - Consideration of traditional knowledge to minimize or mitigate potential adverse environmental and social impacts, and enhance positive benefits of mining and related activities;
  - Developing agreements for participation, where appropriate, either directly with local Aboriginal communities or in conjunction with governments;
  - Working with governments and communities to support and encourage community development programs, which may include education, training, health, culture, employment and business development, or other community needs and priorities such as capacity building;
  - Supporting and encouraging Aboriginal involvement in environmental monitoring, closure planning and reclamation and other environmental activities that may be of interest to them; and
- Developing and implementing company policies and systems that support these commitments and encourage suppliers of goods and services to the industry to do the same.



Russell E. Hallbauer, President and CEO

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